

# SpectorDance

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Dear SpectorDance families and supporters,

We, the SpectorDance Board of Directors, wanted to reach out to you in this tumultuous time. In the midst of a pandemic that has brought hardship to so many, there has been a groundswell of activism against brutal and unjust treatment of Black people and other People of Color. Changes are taking place in our personal lives, our communities, and our institutions as we react collectively to the unrest around us.

Changes are happening at SpectorDance too, and we are exploring options for our future amidst a great amount of uncertainty and upheaval.

Change is difficult but brings an opportunity for reflection and improvement. At SpectorDance, we are taking this time to reassess our values. We want our community to know that **we strongly condemn hate and bigotry, and stand with all those who work to make this world a more safe, equitable, inclusive, and just place for all people.** We acknowledge the history of racism that has continued to oppress Black, Indigenous, and other People of Color and that has kept our country from realizing its potential.

Since our inception, SpectorDance has been committed to creating socially-engaged art, and to bringing dance to all people, regardless of circumstance. Our school welcomes people of all backgrounds, and through our scholarships and our traveling outreach program, SpectorDance On Site, we bring dance to those for whom it would otherwise be inaccessible. Yet we know that it is important to evaluate how we can do better.

In the coming months, the SpectorDance Board of Directors will participate in a strategic planning process to examine how we can best serve our entire community, particularly underrepresented populations. We will actively recruit a more diverse Board of Directors.

As we go through this period of transition, we welcome your thoughts and ideas about how we can best serve ALL members of our diverse community.

We thank you for your feedback and support.

Sincerely,

The SpectorDance Board of Directors

*The SpectorDance mission is to provide excellence in dance training and performance for all. The vision is to utilize dance as a vehicle to nurture creativity, expand community, and fuel the human spirit.  
SpectorDance is a tax-exempt 501(c)(3) nonprofit EIN#: 93-1203319*